

# **Raytheon**

## **Logistics Director**

### **Company Overview:**

Raytheon Technical Services Company (RTSC) provides technical, scientific and professional services for defense, federal and commercial customers worldwide.

With annual sales of \$2.6 billion and more than 9,000 employees, RTSC specializes in Mission Support, counter-proliferation and counter-terrorism, base and range operations and customized engineering services.

Mission Support – Raytheon's integrated approach to predicting customer needs, sensing problems and preemptively applying solutions – enables Raytheon to maintain readiness and deliver operational capability on demand, allowing our customers to focus on their mission.

RTSC is one of the nation's premier operators of Department of Defense ranges. Achievements include the largest and most successful full-facility military privatization project in U.S. history, logistics and technical support for U.S. government demilitarization activities in the former Soviet Union, and science support services to the National Science Foundation on the continent of Antarctica.

Headquartered in Reston, Va., RTSC operates in 50 states, 34 countries, and all seven continents.

### **Job Description:**

This senior level position provides supply chain maintenance, logistics, and system operations and sustainment capabilities for RTSC's global customers. At an enterprise level, it leads the design and implementation of strategies for optimizing logistics performance and maximizing customer value. The Director develops control systems and reports that accurately measures progress, identifies potential problems in sufficient time for corrective action to be taken, and ensures the company meets its contractual commitments. This customer facing position provides strategic logistics solutions that improve and provide long term sustainment support of systems and subsystems. This position interfaces with our customers' senior leadership on status and performance, and anticipates and fulfills customers' needs to ensure their satisfaction and continued business. Specifically, the position is responsible for managing, monitoring, and reporting on all aspects of logistics dealing with the design, development, acquisition, storage, transport, distribution, maintenance, evacuation and disposition of materiel, personnel, equipment, and facilities. Most importantly, this role helps program managers develop support business and works with product support managers to grow support business from other Raytheon businesses.

Primary responsibilities for this position include, but are not limited to the following:

- Monitors logistics markets to stay familiar with changing logistics landscape, industry trends and ensures a current and future market place perspective
- Develops contingency plans for logistics operations to mitigate risk
- Prepares written materials including white papers, position papers, and briefings on various logistics topics as requested by the Business President
- Establishes strategies to ensure RTSC has adequate skills, capabilities, domain knowledge and expertise to support business areas and programs
- Integrates acquisition and logistics for total system life
- Ensures integration of technical support elements and functional areas of support such as inventory management, maintenance management, and technical management
- Warranties performance-based logistics and related methods of ensuring readiness and availability of assets and capabilities
- Conducts logistics performance assessments of programs to determine progress and success
- Understands, identifies, and educates others on industry best practices
- Ensures contract compliance and organizational effectiveness from a logistics perspective including evaluation, construct and clearly delineated responsibilities
- Directs the acquisition, construction, maintenance, operation, and disposition of facilities
- Ensures proper asset maintenance through management and training of personnel
- Works across business lines both in RTSC and Raytheon Company to develop opportunities and leverage capabilities

**Required skills, experience, and education:**

- Minimum 14 years in a Logistics or Supply Chain Management lead role
- A Bachelors degree in Business Administration, Supply Chain Management, or related discipline
- Demonstrated success in performance-based logistics management for the Department of Defense
- Proven experience optimizing logistics performance through improved integration of technical systems and functional support
- Understand how to restructure logistics support programs for legacy (vs new) programs
- Proven ability to successfully lead cross-functional teams to measurable results
- Demonstrated experience using metrics to drive performance and business success
- Strong project management skills, including management of budget and schedule
- Strong analytical, quantitative and technical aptitude with excellent business communication skills.
- Proven leadership skills and behaviors.
- Must be customer focused, a change agent, and demonstrate strong collaboration, communication and influence skills
- Must be results-driven and have the ability to execute plans

**Desired skills and experience:**

- Certified Professional Logistician (CPL)
- Prior program management experience
- PMI certification
- Six Sigma certification
- Masters degree preferred
- International work experience
- Experience managing logistics performance at difficult or remote field sites

***Raytheon is an equal opportunity employer and considers qualified applicants for employment without regard to race, gender, age, color, religion, disability, veterans status, sexual orientation, or any other protected factor.***

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Talent Acquisition

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